

Disney
ACCOUNTING & FINANCE
— ROTATION PROGRAM —



JUSTIN, AFRP Alumni

EXPERIENCE THE DISNEY DIFFERENCE

- Two-year program
- Four rotational assignments
- Enterprise-wide experience
- Mentorship program
- Professional development
- Networking opportunities
- Disney business immersion
- Satisfy CPA requirements
- CPA reimbursement
- Real-world application
- Alumni engagement
- Rotation Opportunities in FL, CA, and CT

OUR IDEAL CANDIDATE

- Availability to start full-time with the program
- Has a degree in accounting, business administration or finance
- Meets all qualifications to sit for the CPA exam prior to starting the program
- Has business experience through internships or part-time work
- Holds leadership position in student organizations
- Is dedicated to building a career in accounting or finance
- 3.5+ GPA preferred
- Candidates must be authorized to work in the U.S. on an indefinite basis. Individuals (including F-1 and J-1 students) whom now or in the future may require employer sponsorship for employment-visa status will not be considered.



“AFRP allowed me to experience the work cultures and styles of four different Disney segments. In addition to getting a broad scope of the company and acquiring knowledge about what affects various businesses, you develop a great network and find where you best fit in the organization”

APPLY TODAY AT **Disney**
CAREERS.com
SEARCH KEYWORD: AFRP

  SEARCH: Disney Careers
 DisneyCareers  The Walt Disney Company



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OUR PROGRAM

was established in 2010, hiring 14 Analysts each year.

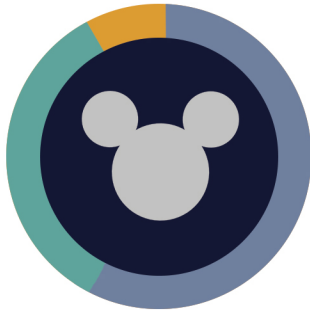
95% of Analysts Successfully Completed the Program

90% of Alumni moved into Full-Time Roles at Disney Upon Graduation

WHERE ARE THEY NOW?

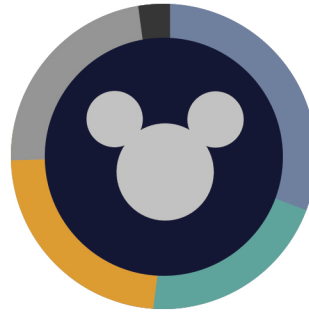
69% of program alumni currently work at Disney.

MANAGEMENT LEVEL



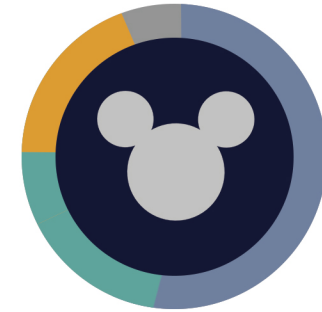
57% Sr. Financial Analysts or Equivalent
32% Managers
11% Financial Analysts

SEGMENT



28% Corporate
23% Media Networks
23% Parks, Experiences & Consumer Products
23% Walt Disney Studios
3% Direct-to-Consumer & International

AREA OF FOCUS



54% Finance & Planning
23% Financial Accounting
17% Audit
6% Other

BUILD YOUR EXPERTISE



Transactional/
Operational
Accounting



Financial
Reporting



Audit &
Compliance



Finance